AGENDA



Human Resources and Labor Negotiations Committee Meeting Tuesday, July 17, 2018 – 9:30 AM

Administration Building Room 1H & 1I

127 East Oak Street, Juneau, Wisconsin 53039

The following business will be brought before the Committee for initiation, discussion, deliberation, and possible formal action subject to the rules of the Board, which may be inspected in the office of the County Clerk.

- 1. Call to Order
- 2. Roll Call and Non-Committee Member County Board Attendance
- 3. Public Comment
- 4. Approval of the open session minutes of the July 3, 2018 meeting
- 5. Review/Discuss/Consider Wage Stipend for Interim Director of Nursing at Clearview
- 6. Discussion Regarding 2019 Budget:
 - a. Adjustment to the Dodge County Compensation Plan
 - b. Health Insurance Premium and Employer/Employee Contribution Rates
 - c. Dental Insurance Premium and Employer/Employee Contribution Rates
 - d. Health Insurance Consortium
 - i. Timeline
 - ii. Recommendation
 - e. Shift Differential Increases
- 7. Review/Discuss/Consider Wage for Potential Re-Hire at the Sheriff's Office (Re-hire of Former Correctional Officer)
- 8. Review/Discuss/Consider Options for Potential Re-Hire at the Sheriff's Office
- 9. Discussion Regarding Overtime in the Detention Facility
- 10. Review/Discuss/Consider Authority Granted to County Administrator for Placement of New Hires within the Dodge County Compensation Plan
- 11. Review/Discuss/Consider 2012 Carlson Dettmann Compensation Plan Recommendations Regarding Promotional Increases
- 12. Review/Discuss/Consider Personnel Requisitions
- 13. Review/Discuss/Consider Leave of Absence Requests
- 14. Review of Salary, Wage, and Status Changes
- 15. Review of Orientation Period Reports



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- 16. Human Resource Director's Report:
 - a. Summary of Employee Resignations/Retirements
 - b. Grievances and Arbitrations
 - c. Update Draft Relationships in the Workplace Policy
- 17. Future Agenda Items
- 18. Determine Next Meeting Date and Time

Joint Meeting with Finance Committee on July 23, 2018 at 9:00 AM August 7, 2018 at 9:30 AM

19. Adjourn

This agenda gives notice of a meeting of the Human Resources and Labor Negotiations Committee. Certain members of the Executive Committee also serve on the Human Resources and Labor Negotiations Committee of the Dodge County Board of Supervisors which could be construed as a joint meeting of the bodies; however, the agenda items relate only to the Human Resources and Labor Negotiations Committee. It is possible that individual members of other governing bodies of the County government may attend the above meeting to listen, gather information and comment. Other members of the Dodge County Board of Supervisors may be present to listen, gather information, and comment upon matters within the body's realm of authority, but will not take any formal action. See State ex rel. Badke. v. Vill. Bd. of Vill. Of Greendale, 173 Wis2d 553, 578-74, 494 N.W. 2d 408 (1993).

Any person wishing to attend whom, because of a disability, requires special accommodation, should contact the Dodge County Clerk's Office at 920-386-3600, at least 24 hours before the scheduled meeting time so appropriate arrangements can be made. The building entrance, which is accessible by a person with a disability, is located on the east side of the building off Miller Street.

> RECEIVED IN THE OFFICE OF

> > JUL 13 2018

DODGE COUNTY CLERK

1:38 p.m.